

B.B.A. Semester - 5 (Remedial) (NEP-2020) Examination**March/April-2026****HRM Group-2: Advanced Human Resource Management (Major-12)****Time: 2:00 Hours****Marks:50****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Que.1 Define the term 'Industrial Relations'. Discuss in detail characteristics, and (10)
Significance of industrial relations.

OR

Que.1 Explain the term 'Industrial Relations'. Discuss various parties in industrial relations.

Que.2 What is Conflict? Write a detail notes on Optimum level of conflicts. (10)

OR

Que.2 Explain the term of conflicts? Discuss in detail Functional and dysfunctional outcomes of conflicts.

Que.3 Define the term Worker's participation in management. Discuss in detail nature and (10)
objectives of workers participation in management.

OR

Que.3 What is Worker's participation in management? Explain strategies for effective workers participation.

Que.4 What is Power? Discuss influence ability of the target power. (10)

OR

Que.4 Explain the term organisational politics. Discuss the features and Factors affected in organizational politics.

Que.5 Write detailed notes (Any two). (10)

1. Stages in Negotiation
2. Principles of Collective Bargaining
3. Types of Trade Unions
4. Forms of Collective Bargaining
